



PROCLAMATION

WHEREAS: Observed each October, National Disability Employment Awareness Month (NDEAM) celebrates the contributions of America's workers with disabilities past and present and showcases supportive, inclusive employment policies and practices that benefit employers and employees; and

WHEREAS: Each year, the U.S. Department of Labor, Office of Disability Employment Policy chooses an NDEAM theme to recognize the importance of ensuring people with disabilities have equal opportunity to prepare for and succeed in employment. For 2023, the chosen theme is "Advancing Access and Equity;" and

WHEREAS: Similarly, the theme "Advancing Access and Equity: Then, Now and Next" will be used to celebrate the passage of the Rehabilitation Act, the first federal legislation to address discrimination in employment for people with disabilities; and

WHEREAS: "National Disability Employment Awareness Month reminds us of the valued contributions people with disabilities make in our nation's workplaces, and the 50th anniversary of the Rehabilitation Act marks a major milestone in our nation's ongoing quest to advance access and equity for all Americans," said Assistant Secretary for Disability Employment Policy Taryn M. Williams; and

WHEREAS: Clark County Developmental Disabilities Advisory Board provides community leadership on improvement of efficiency and effectiveness of community developmental disabilities programs and hosts the local celebration of national disability employment awareness month.

NOW, THEREFORE, I, ROB AICHELE, Mayor Pro Tem of the City of Ridgefield, do hereby proclaim the month of October 2023 as

"Disability Employment Awareness Month"

and urge all residents to embrace the talents and skills that workers with disabilities offer and to promote the right to equal employment for all.

Dated this 28th day of September 2023.

CITY OF RIDGEFIELD

Rob Aichele, Mayor Pro Tem