



## *PROCLAMATION*

**WHEREAS:** In 1945, the nation first designated a national week to recognize the contribution of people with physical disabilities; and

**WHEREAS:** In 1988, the commemoration evolved to National Disability Employment Awareness Month, or NDEAM. Observed each October, NDEAM celebrates the contributions of people with disabilities to America's workplaces and economy and highlights inclusive workplace policies that benefit employers and employees; and

**WHEREAS:** Each year, the U.S. Department of Labor chooses an NDEAM theme to recognize the importance of ensuring people with disabilities have equal opportunity to prepare for and succeed in employment. For 2024, the chosen theme is "Access to Good Jobs for All;" and

**WHEREAS:** Taryn M. Williams, Assistant Secretary for Disability Employment Policy explains: "Our theme in 2024 speaks to our commitment to expand the number of employment opportunities for people with disabilities and quality of those opportunities. Good jobs change lives and all workers – including disabled people – deserve the opportunity to prepare for success in high-quality, good-paying jobs in workplaces free of discrimination;" and

**WHEREAS:** Clark County Developmental Disabilities Advisory Board provides community leadership on improvement of efficiency and effectiveness of community developmental disabilities programs and hosts the local celebration of national disability employment awareness month.


**NOW, THEREFORE, I, MATT COLE, Mayor Pro Tem of the City of Ridgefield, do hereby proclaim**  
the month of October 2024 as

### **"Disability Employment Awareness Month"**

and urge all residents to embrace the talents and skills that workers with disabilities offer and to promote the right to equal employment for all.

Dated this 26<sup>th</sup> day of September 2024.

CITY OF RIDGEFIELD

  
Matt Cole, Mayor Pro Tem